

# Abusive Supervision: Retrospect and Prospect

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Since Tepper's (2000) pioneering work on abusive supervision, this topic has become prevalent in the research domain of negative leader behavior. In this review article, we aim to provide an integrated model of abusive supervision for future research. We first discuss the nomological network of abusive supervision by introducing its definition, content, measurement, and construct validity evidence. We then discuss the possible meaning of abusive supervision under Chinese culture context by comparing abusive supervision studies conducted in the Western context with the studies conducted in the Chinese context. Finally, we propose recommendations for future study, especially those in the context of Chinese organizations.

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