

Authoritarian Leadership: A Review and Agenda for Future Research

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Authoritarian leadership (AL) is a beginning of Chinese leadership research. It is also an important element of triad model of paternalistic leadership. In the past thirty years, numerous researches have accumulated and AL has received growing interest in recent years. However, it is surprising that there is no review paper focus on AL. In lacking of a holistic guide and critical review on AL, it is hard to create new knowledge and develop or elaborate extant theory. Accordingly, the purpose of this article is to share findings and enhance understanding from a literature review of the ongoing theoretical and empirical research on AL. We first tracing back to the cultural background wherein AL emerged and next providing an overall picture of major advances and emerging patterns in this research domain over the last decades. Lastly, we summarize and evaluate the contributions and limitations of previous research, and propose a roadmap for future research by addressing some frontier issues. On the basis of this systematic review, we try to advance our knowledge of AL and draw with an agenda for theoretical development and empirical research exploration.

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